They didn't know that it couldn't be done

Edward Mier-Jędrzejowicz



Mobile as a Business Tool



Licence Requirements

The NMT 450 licence requires:

100% geographic coverage of Poland by 31 December 1996

Except

"In areas with difficult propagation properties"



Technology set-up for Mobile Network





Economic Environment

•	Inflation					22%
•	PZN borrowi	ng cos	sts			30%
•	USD borrowi	ng cos	sts			10%
•	PZN deposit interest					15%
•	PZN:USD average exchange rate					
		'92	'93	'94	'95	'96
	Inflacja (%)	43	35,3	32,2	27,8	19,9



Marketing Coverage Plan

Mapa zasięgów / Coverage maps 1994 **GDYNIA** Słupsk GDAŃSK Koszalin Tczew Świnoujście OLSZTYN SZCZECIN **Białystok** TORUŃ Nidzica **BYDGOSZCZ**





Zasięg dla telefonów doręcznych Range for hand held units

Zasięg dla telefonów przewoźnych Range for transportable units



Zasięgi planowane do połowy 1994 roku Links planned for the end of June 1994



Roll-out Progress

	1992	1993	1994	1995	1996
Subscribers	3k	13k	39k	73k	112k
Base stations	32	71	169	279	430
Coverage %					
Geography	na	24	53	73	88
Population	na	40	53	85	na
Road network	na	na	na	65	100



Adam Ważny – 10,000 user

Wywiad

Z 10-tysięcznym abonentem Centertelu panem Adamem Ważnym rozmawia Dorota Drągowska.





NMT Channel Capacity					
	'92	'93	'94	'94	'96
Subscribers	7k	35k	101k	170k	211k
Channels	0.5k	1.0k	2.8k	5.0k	7.0k
Subs/Channel	6.0	13.0	13.9	14.6	16.0



Capital Investment (USD Million)

	Forecast	
	1995	1996
Roll-out – coverage	28,5	32,8
Roll-out – capacity	30,0	9,4
Other investments	5,0	18,6
Technical		9,9
Marketing		1,8
Finance (MIS)		3,5
Administration		3,0
Director General		0,4
Total	63,5	60,8
		CENTERTE

Financial Summary (USD Million)

	'92	'93	'94	'95	'96
Revenue	7	35	101	170	211
NMT Profit	-8	2	26	57	61
Investment	24	23	37	64	61



Employee Summary

	1995	1996
Marketing	235	295
Technical	134	142
Finance	89	98
Administration	52	53
Director General	34	37
Total	544	625



Tariffs

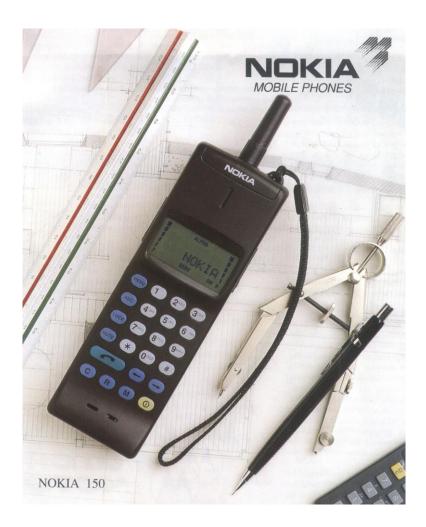
New Standard Tariffs from March 1996

	Current	New
MTL	54 c	49 c*
MTM	34 c	34 c*
After 10 pm	10 c	10 c
Monthly fee		
Activation	\$500	\$250 - \$150

*Above 70 minutes in Warsaw, MTL 90c, MTM 68c (example "Red Zone" tariffs – plan is to average 54 cents/min MTL for average Warsaw customer)



NMT 450 telephones







Assumptions – new Competition

- Two GSM networks to commence operation in Warsaw in QIV 1996.
- City centre coverage in Katowice, Gdańsk, Poznań, Kraków, Wrocław and Łódź from QII 1997.
- Major roads to be covered by the end of 1997.
- GSM operators competing on terminal prices, activation fees, dealer commissions, monthly fees and air time rates with free usage offered for trial periods.
- Specific targeting of existing NMT customers with preferential offers.
- Attempts to recruit NMT employees and dealers during 1996.



Business Objectives for 1996 (1/2)

- Add over 50,000 gross subscribers (39,000 net) to the Centertel NMT network.
- Attempt to limit call activity in Warsaw city to the equivalent of 28,000 subscribers by introducing new tariffs in March 1996 (accepting implications for network quality).
- Invest in and comence implementation of a total quality programme for the entire Company, focusing employee effort on customer satisfaction.
- Invest to improve productivity in Call Centre, Customer Service, Terminal Service, Dealer Service – maintaining customer satisfaction ratings at QIV 1995 levels.



Business Objectives for 1996 (2/2)

- Complete coverage roll-out in accordance with license requirements, achieving minimum quality targets in 90% of sites, reducing average network investment (NBV) per subscriber to below \$1,500 and total capital investment (NBV) per subscriber to below \$1,700.
- All discretionary capital expenditure to meet a three year pay back criteria.
- Total employee numbers limited to 630, falling to 605 by end 1995, with productivity to rise (33%) to over 180 subscribers per employee.



Strategic Objectives for 1996 (1/2)

- Maximise NMT 450's market place advantages prior to GSM commencing commercial operation.
- Defend NMT 450's principal assets customers, employees, brand name, distribution network, network infrastructure – to maintain a competitive edge over the competition.
- Grow the NMT 450 subscriber base to its maximum while minimising localised overloading of the network.



Strategic Objectives for 1996 (2/2)

- Compete on basis of coverage advantage, brand awareness, distribution network and quality of service – not immediately on price.
- Improve employee productivity by 33% whilst ensuring employee retention through appropriate career development and remuneration policies.
- Deliver highest possible returns to shareholders through increased volumes, productivity, effective asset management and control over investment and exploiting competitive advantages.



Advertising

	1995	1996
Total	\$5,9 m	\$4,8 m
\$ per activation	\$120	\$123

- No Warsaw advertising purchasing regional media is more expensive than national
- Wider network coverage more regional media required
- Communication / Education Warsaw Issues, New tariffs, NMT versus GSM



Advertising and tariff policies

l inform	acja handlowa: 0 - 9 0 2 3 4 5 6	7
000745471		
	ZARABA	
	NASEBE	
	Centert	4 L°

Telefon komórkowy pomaga w zarządzaniu nie tylko wielkimi koncernami, ale również całkiem małymi firmami. Pozwala na stały i niezawodny kontakt z klientem, oszczędza czas i pieniądze. Wielu naszych abonentów zgodnie twierdzi, że... ten telefon zarabia na siebie. Dziś publikujemy Państwa uwagi na ten temat. Prosimy jednocześnie o kolejne listy pod hasłem "Ten telefon zarabia na siebie".



Other Investments (USD Million)

Director General Department:

- Software for Quality Programme
 - Quality management and systems modelling software
- Access Security Equipment
 - Physical access security systems

Total

\$0,2 m

\$0,2 m



\$0,4m

Q&A's

